

CODE OF CONDUCT

**Zentrumstage 2024 &
Annual Conference**

HISTORICITIES OF SECURITY AND PEACE

October 9 - 11

Pilgrimstein 12,
University of Marburg

Keynote speaker

Shampa Biswas,
Whitman College

Georgiy Kasianov,
Maria Curie-Skłodowska University Lublin



sfb138.de/IC2024

Code of Conduct

Preamble: why do we have this policy?

This Code of Conduct outlines the standards of behavior expected from all individuals participating in the conference's panels, meetings and other activities within the university's establishment. It reflects our commitment to fostering a safe, respectful, and inclusive environment in all interactions for the advancement of knowledge.

1 Respect & Dignity

We treat all individuals with respect, dignity, and fairness. We embrace diversity and uphold the rights and equal worth of every person, regardless of their age, gender, race, ethnicity, sexual orientation, religion, disability, or any other characteristics.

2 Integrity & Honesty

We conduct ourselves with integrity and honesty in all our activities. We are truthful and transparent in our communications and actions, and we do not engage in deceit, fraud, or dishonesty.

3 Professionalism

We value professionalism in all interactions, meaning that we expect individuals to uphold a set of ethical and behavioral standards that are regarded as exemplary. It includes integrity, respect, and dedication in all interactions.

4 Privacy & Confidentiality

We respect the privacy and confidentiality of individuals and sensitive information. We do not disclose or misuse personal or confidential information without proper authorisation.

5 Non-discrimination & Inclusivity

We are committed to creating an inclusive environment where discrimination, harassment, retaliation, and exclusion are not tolerated. We do not engage in or condone any form of discrimination, including but not limited to, discrimination based on race, gender, disability, religion, age, or sexual orientation.

6 Anti-bullying & -harassment

We are dedicated to preventing and addressing bullying and harassment. We do not engage in or tolerate bullying, harassment, or any form of abusive behavior.

7 Conflict resolution

We approach conflicts and disputes with openness, respect, and a commitment to resolution through constructive dialogue and mediation. We do not engage in aggressive or harmful confrontations. We never retaliate or condone retaliation against anyone raising concerns or reporting breaches of our policies.

8 Environmental responsibility

We acknowledge our responsibility to protect the environment and promote sustainability. We strive to minimize our environmental impact in all activities.

9 Compliance with Laws and Regulations

We comply with all applicable laws and regulations, including but not limited to, those related to data protection, equality, anti-harassment, anti-corruption and human rights.

10 Reporting violations

If any individual associated with relevant institutions or participating in the conference becomes aware of a violation of this Code of Conduct or any other misconduct, they are encouraged to report it to the organizing team by scanning the attached QR code.

11 Accountability

We will take appropriate action, including disciplinary measures, in response to violations of this Code of Conduct. We are committed to upholding the principles and standards outlined herein.

By being a part of the conference, you acknowledge your commitment to adhering to this Code of Conduct and contributing to a respectful, ethical, and inclusive environment for all.

For additional resources, see below the Code of Conduct Supplementary, including:

- Conference policy on reporting violations and receiving reports
- Information on General Equal Treatment Act (AGG – Allgemeines Gleichbehandlungsgesetz)
- Guideline of Philipps University Marburg for the protection against sexual harassment and violence
- Contacts of university's counselling centers and external counselling centers. Code of Conduct Supplementary

Code of Conduct Supplementary

1 Report violations & receive reports

1.1 This procedure explains how to apply our code of conduct, how and when to make a report, relevant parties' commitments and capacities.

It's not always easy to spot bullying and harassment and we don't expect you to be an expert in recognising it. But if you think bullying or harassment is happening, it's important that you let us know by contacting the Awareness team to make a report. You don't need to manage the situation alone.

By recognising and addressing the problems, we can hopefully all work together to make sure they don't get any bigger.

1.2 To make a report, send an email with your concerns to the Awareness team of this conference at awareness.conference2024@uni-marburg.de

- You don't need all the facts before emailing, and you don't need to fill in a form;
- Giving as much information as possible will help the team fully understand your concerns. You could include:
 - When and where the event(s) took place
 - Whether it's ongoing
 - Who was involved (full names, if you have them), how they were involved, and whether you're in contact with them;
 - Whether you've reported your concerns to anyone else, and if so, what action was taken;
 - How can the organizing team assist you and/or other relevant parties in handling or preventing the event(s) at hand?

It can sometimes be hard to put concerns into writing. If you don't feel comfortable or confident doing this, send the team an email asking for a call back and someone will get in touch. We may not be able to keep everything confidential, for example if there are concerns about someone's safety. But we'll only share details of your concern with those who need to know.

1.3 After making the report, the Awareness team will review the information and decide who should look further into the concern and may give advice on next steps.

Philipps University Marburg does adopt and possess mechanisms and resources to prevent and resolve cases of abusive behaviors. You can find them below in this document and get in touch directly with relevant offices provided they could be more helpful in your situation.

2 Information on General Equal Treatment Act (AGG - Allgemeines Gleichbehandlungsgesetz)



Details here - website of the Bundesministerium der Justiz:
<https://www.gesetze-im-internet.de/agg/>

3 Guideline of Philipps University Marburg for the protection against sexual harassment and violence



Details here - website of Philipps University Marburg:
<https://www.uni-marburg.de/en/fb13/departament/representatives/woman/information-exchange/protection-against-sexual-harassment-and-violence>

4 Relevant contacts

University-affiliated centers

- University's Awareness team:
<https://www.uni-marburg.de/de/universitaet/administration/verwaltung/stabsstellen/adis/service/awareness>
- Trust Council (Vertrauensrat der Universität):
vertrauensrat@uni-marburg.de
- Office for Anti-discrimination and Diversity (ADiS):
+49 6421/ 28-26446 | adis@uni-marburg.de
- Women's and equal opportunities officer:
+49 6421 28-26 187 or +49 6421 28-26 189 | gleichstellung@verwaltung.uni-marburg.de
- AStA:
<https://www.asta-marburg.de/>
- Representative of people with disabilities:
+49 6421 28 26195 | sbv@verwaltung.uni-marburg.de
- Psychotherapy counseling:
+49 6421/28-65240 or +49 6421/28-65269 | <https://www.uni-marburg.de/en/studying/services/contact/psychotherapy-counseling>

External advice centers

- Frauennotruf Marburg e.V. (emergency for young people):
+49 6421 21438 | mail@frauennotruf-marburg.de
- Psychologische Beratungsstelle Philipppshaus:
+49 6421 27888 | psychologischeberatung.dwo@ekkw.de
- Verein zur Förderung der Inklusion behinderter Menschen e.V.:
+49 6421 16 96 710 | info@fib-ev-marburg.de